

AUSTRIAN DOCTORS CODE OF CONDUCT



The Austrian Doctors is committed to the safety and well-being of all children involved in our projects. All the Austrian Doctors' staff and members of partner projects must read, agree to, and abide by this Code of Conduct. **As a representative of the Austrian Doctors, I hereby pledge to uphold the following rules:**

I will always and in any case:

- + follow and uphold the guidelines in the Austrian Doctors Child Protection Policy.
- + treat all people with respect.
- + follow the 'Two Adults Rule'. This means that, when possible, I will ensure that another adult is present or within eye contact when conducting one-to-one appointments, instructions, and medical or rehabilitation procedures with a child or children.
- + If I must conduct a personal conversation with a child, I shall ensure that another adult is within eye contact. If an individual consultation or treatment is required, I shall obtain the consent of the legal guardian and inform another adult in advance about the place and time of the consultation.
- + observe that an appropriate Austrian Doctors' staff member or responsible official of the local partner project who ensures that the children's rights are adhered to and children are treated with respect accompanies all people visiting the Austrian Doctors projects.
- + create a safe and positive environment for children.
- + immediately report concerns of abuse in accordance with the reporting procedures.
- + keep in mind that, as a representative of the Austrian Doctors, I must act as a role model to others and behave in a way that does not harm the reputation of the organization as a whole.

I will not:

- + engage in inappropriate physical contact with children, including hitting, cuddling, and kissing.
- + use language that is inappropriate, harassing, abusive, sexually provocative, or demeaning.
- + spend time alone with children. I will always ensure another adult is present or nearby to observe my activities.
- + invite unaccompanied children into my home, residence, or hotel.
- + develop relationships with children that could be deemed exploitative or abusive in any way.
- + engage in any form of sexual acts with children, including paying for sexual services.
- + request or share the personal contact details of children.
- + use computers, mobile phones, photo and/or video cameras to exploit or abuse children or produce and share photos and/or film material without the voluntary consent of the legal guardian.
- + access inappropriate and illegal content, such as child pornography.
- + use the power and influence of my position to abuse children.

I understand that a child is a person under the age of 18 years. I understand that my mistaken judgement of the age of the child is not an excuse.

I understand that any violation of the Code of Conduct may result in my dismissal and judicial consequences according to Austrian laws or the laws in the country where I am working.

With this signature, I give my assurance that I have carefully read and clearly understood Austrian Doctors Child Protection Policy. I also agree to abide by the Austrian Doctors Code of Conduct at all times.

Name: _____

Signature: _____

Date: _____